



It's not about what we've done, it's what we do next

Job Description (Ref:NVBGroupWorkerMay26)

Title of post:

Recovery Group Worker

Location:

Bradford District

Responsible to:

Team Leader

Salary Scale:

£26,228 - £27323

Hours of Work:

37.5 hours per week (excluding a 30 min unpaid meal break)

Monday to Friday 9.00am until 5pm, (although occasional weekends, later evenings and bank holidays may be necessary)

Annual Leave:

32 working days plus bank holidays (pro rata)

Special Provisions:

The post is subject to the successful applicant completing an enhanced disclosure and barring check, the results of which would not necessarily exclude applicants from consideration.

CREATE STRENGTH GROUP

Create Strength Group (CSG) provides support to individuals whose lives have been impacted by alcohol and or drug use; this could be directly to the individual or someone close to them. We specialise in recovery and aftercare, helping to maintain abstinence and provide opportunity for personal growth. We believe all those with associated needs have the ability, given the opportunity, to make positive, sustainable changes to their personal circumstances and the communities they live in.

An exciting opportunity has arisen for a talented and motivated individual to support CSGs role within New Vision Bradford – the alcohol and drug service for adults in the Bradford district.

ROLE PURPOSE

Providing collaborative recovery support to people whose lives are being impacted by alcohol and drug use, guiding individual recovery journeys through treatment and into sustained recovery. You will be working in a small team of recovery professionals designing and delivering group recovery programmes throughout the Bradford district. Group facilitation skills and training delivery experience of short rolling courses are key to this appointment.

This Job Description is not definitive and outlines key accountabilities – colleagues are expected to be flexible regarding their responsibilities and will from time to time be asked to carry out other duties to ensure achievement of organisation goals.

Roles and responsibilities

1. Establish, develop and deliver a range of innovative structured recovery groups to promote individual service user progression, from engagement, through structured treatment, to self-sustained recovery.
2. Engage in training through Waythrough and other CSG delivery partners on specifically designed group work packages and implement these within the service.
3. To be proactive and use information systems and informal discussions with colleagues to identify service users who would be suitable for group work.
4. Use a range of medium/high intense structured psychosocial interventions including motivational interviewing, ITEP, CBT-SBNT and MET in a group setting to promote engagement and retention in treatment services, encourage self-esteem, well-being, self-responsibility and enhanced motivation.
5. Where necessary, carry out triage, strengths based comprehensive assessments and risk assessments, and to contribute to the development and implementation of individual recovery plans.
6. To work closely and in partnership with the multi-disciplinary team from across the New Vision Bradford partnership and externally and provide advice and guidance to colleagues, through attendance at reviews, team meetings, group supervision, and via the telephone.
7. Comply with all monitoring and evaluation systems, collect, and monitor information as appropriate and provide reports when required and actively contribute to the Partnership achieving successful outcomes for service users. Reduce alcohol and drug related harm to the individual and wider community.
8. To advertise the availability group work at team meetings and other forums to generate referrals.
9. Undertake continuing professional development including supervision, performance reviews and attending training as/when required.

Person Specification	Essential	Desirable
Qualifications	Direct experience in supporting individuals with needs relating to alcohol and or drug use.	
Experience	<p>Minimum 1 year experience of facilitated groups.</p> <p>Relevant experience of supporting others with needs related to alcohol and or drug use.</p>	Relevant experience of leading developing groups.
Knowledge and Skills	<p>Knowledge of relevant practice in relation to safeguarding vulnerable groups, including children.</p> <p>Demonstrate effective communication in a variety of formats to a broad audience. Ability to develop positive working cultures and relationships.</p>	<p>Use a range of medium/high intense structured psychosocial interventions including motivational interviewing, ITEP, CBT-SBNT and MI/MET in a group setting.</p> <p>Experience of designing and delivery of group work interventions in line with a recognised therapeutic models.</p> <p>Knowledge and experience of delivering services which evidence high performance and quality standards.</p>

KEY BEHAVIOURS	Leadership - Show pride and passion in work and positive engagement with the team. To promote engagement and retention in treatment services, encourage self-esteem, well-being, self-responsibility, and enhanced motivation.
	Communicating and influencing - Communicate clearly and concisely both orally and in writing. Express ideas clearly and with respect for others.
	Managing a quality service - Identify common problems that affect the service, discuss them with relevant colleagues and explore solutions.
	Delivery - Follow the relevant policies and procedures, have a positive and focused attitude to achieving outcomes.
	Continuous development / improvement - Take a positive approach to the possibility of change and encourage others to do the same.

Download application form <https://shorturl.at/3yo5V>

Completed application forms to: jobs@createstrengthgroup.org

Closing date for applications: Friday 6th June 23:59

Interviews: TBC WC 15th June

For more information and an informal chat, please contact

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Create Strength Group CIO

Abstinence based recovery and training

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